



## **COLLEGE ACCESS AND SUCCESS ADVISOR (TIER1) – CAFÉCOLLEGE JOB ANNOUNCEMENT**

The San Antonio Education Partnership, a non-profit 501 (C)(3) organization, seeks an experienced professional to serve as a College Access and Success Advisor (Tier 1) – cafécollege.

The San Antonio Education Partnership College Access and Success Advisor (Tier 1) – cafécollege will provide services resulting in higher education opportunities and attainment for San Antonio students by working closely with the San Antonio Education Partnership leadership and staff to develop, plan, implement, and coordinate effective programs and activities promoting higher education opportunities for high school students.

### **The San Antonio Education Partnership**

Since 1989, the underrepresented and underserved students in San Antonio have been given the opportunity and confidence by the San Antonio Education Partnership to experience the dream and success of attending and graduating from college. The goal of the Education Partnership is to close the college graduation gap for San Antonio by having its students graduate from high school, enroll in college, and earn a college degree and/or certificate.

### **Responsibilities**

- Monitor and maintain student data and database. Must be able to correct errors by comparing data entered with source documents.
- Provide technical support and training to community based organizations and school/district partners, as well as other advising staff, as needed.
- Provide additional support to all advising staff, as needed.
- Coordinate multiple projects that will increase knowledge about college access and financial aid for students and help transition students from high school to college.
- Provide services to students in five key areas: goal setting, career planning, college entry and enrollment, college affordability and financial aid, and college transition.
- Meet with students for one-on-one advising sessions to assess student needs and goals.
- Guide and advise students on the college application and admission process.
- Guide and advise students with college financial aid process.
- Guide students through the actual FAFSA/TASFA to ensure correct completion, verification, and acceptance of financial award.
- Guide and assist students with identification of and applications for additional financial resources and scholarships.
- Advise and document student participation in college preparation sessions and benchmark successes (data collection and entry).
- Assist student transition from high school to college following high school graduation (Summer Melt).
- Maintain security and confidentiality of student record information and use for data system input; understand FERPA guidelines and Partnership policies regarding privacy, security, and sharing of student-related information.
- Manage multiple projects, meet deadlines, achieve objectives, complete data entry as required, and submit timely designated reports.
- Conduct outreach to increase awareness of services with students, school staff and faculty, parents, community-based organizations, and the San Antonio community.
- Partner with supervisor to develop and implement data-driven, innovative, strategic enhancements to ensure continuous improvement of area/program.
- Perform related duties and fulfill responsibilities as required and/or assigned by supervisor.

## Qualifications

- Bachelor's Degree from an accredited college or university with major course work in Education, Public Administration, Business Management, or related field. 1 – 3 years experience working in field or related area considered in lieu of degree. Must be actively enrolled in accredited college or university for degree completion
- Knowledge of advising/counseling techniques and procedures
- Bilingual – Spanish preferred
- Experience in multiple data collection and performance accountability
- Proficient in Microsoft Office suite and data entry and reporting in relatable softwares
- Knowledge of public school systems practices, policies and procedures
- Knowledge of college access process to include applying and acceptance into college, career awareness and assessment, goal setting, financial aid, and transitioning to college
- Ability to communicate effectively both verbally and in writing
- Skilled in interpersonal relationships with students and adults in leadership, management, teaching, counseling and/or other professional positions; willingness to establish and maintain cooperative working relationships with staff and those contacted in the course of work.
- Ability to present an image of confidence and professionalism in appearance and attitude
- Ability to engage students to recognize their talents and create or awaken a desire to achieve
- Ability to organize work, set priorities, coordinate workload, handle multiple responsibilities and meet deadlines
- Ability to maintain strict confidentiality of information and data gathered from work with students and parents
- Ability to deal with diverse situations and people
- Willingness to learn new things and eagerness to acquire new skills
- A valid driver's license and an insured personal vehicle

### Working Conditions

- This position requires some evening and weekend hours.

### Physical requirements

- Physical requirements include visual acuity, speech and hearing, hand and eye coordination and manual dexterity necessary to operate a computer keyboard and basic office equipment
- Subject to sitting, standing, bending, twisting, and walking to perform the essential functions

### Direct Reports

No direct reports

## To Apply

Qualified applicants may submit resume, letter of interest and 3 references by December 6, 2021 to:

**San Antonio Education Partnership**

**Attn: Nangie Lowrie**

[nlowrie@saedpartnership.org](mailto:nlowrie@saedpartnership.org)

**Salary: \$35,000 – 37,000 + full time benefits to include medical, dental, life insurance, vacation, sick leave & more**

***The San Antonio Education Partnership is an Equal Employment Opportunity Employer***